



Just Read, Florida!

“Coaching Even the Greatest Among Us”

Council of Language Arts Supervisors (CLAS)

Spring Conference

May 16, 2014

<http://www.cleanvideosearch.com/media/action/yt/watch?videoid=vN2WzQzxuoA>



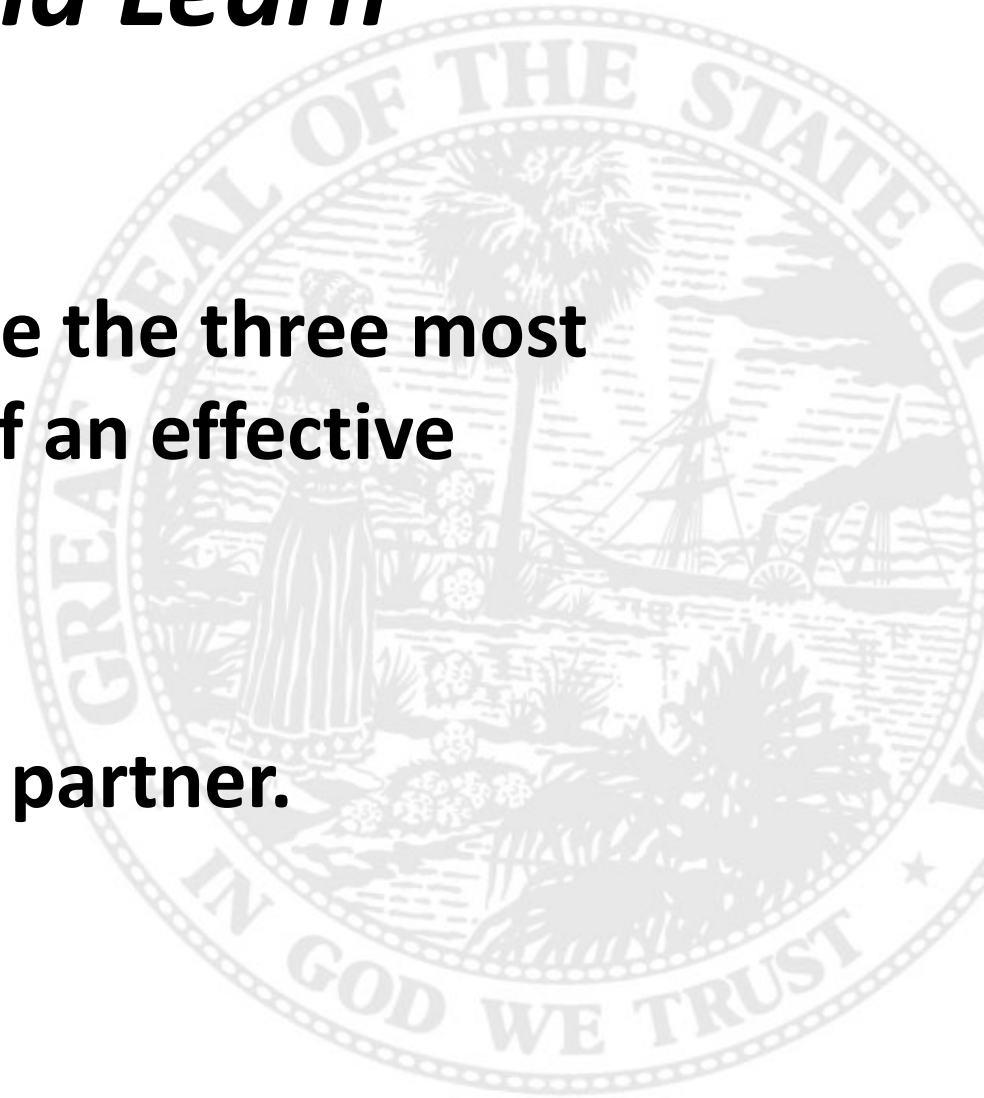
AGENDA

- Opening
- Learnership
- Definition and Purpose
- Keys to Success
- Content Area Implications
- Closing/Reflection
- References



Turn and Learn

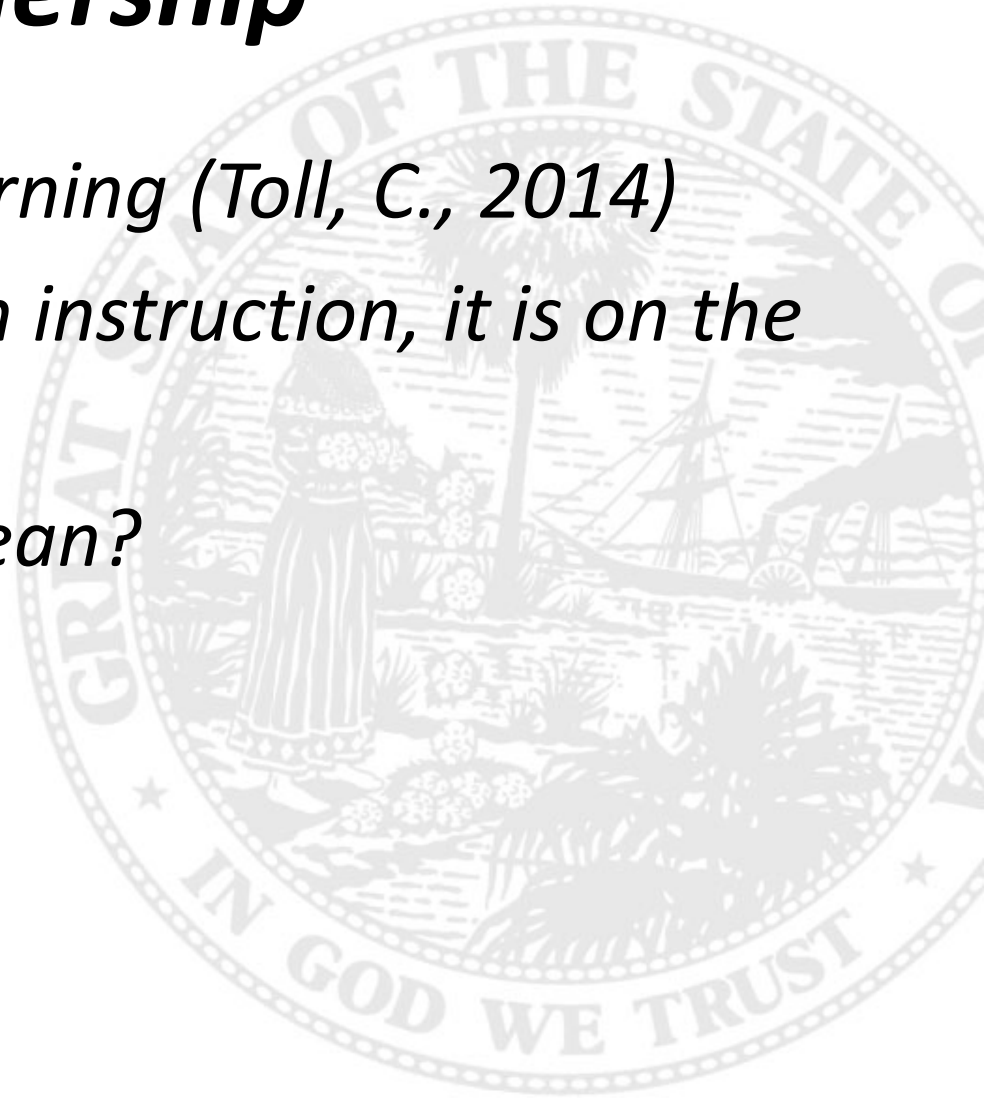
- **What do you think are the three most important qualities of an effective instructional coach?**
- **Turn and talk to your partner.**





Learnership

- *Leadership for learning (Toll, C., 2014)*
The focus is not on instruction, it is on the learning.
- *What does this mean?*



Coaching Definition

Isn't-

- Managing
- Mentoring
- Training
- Evaluating



Coaching Definition

Is-

- Conversation
- Collaboration
- Collective problem solving
- Confidential
- <http://piic.pacoaching.org/index.php/instructional-coaching-in-real-time-5>



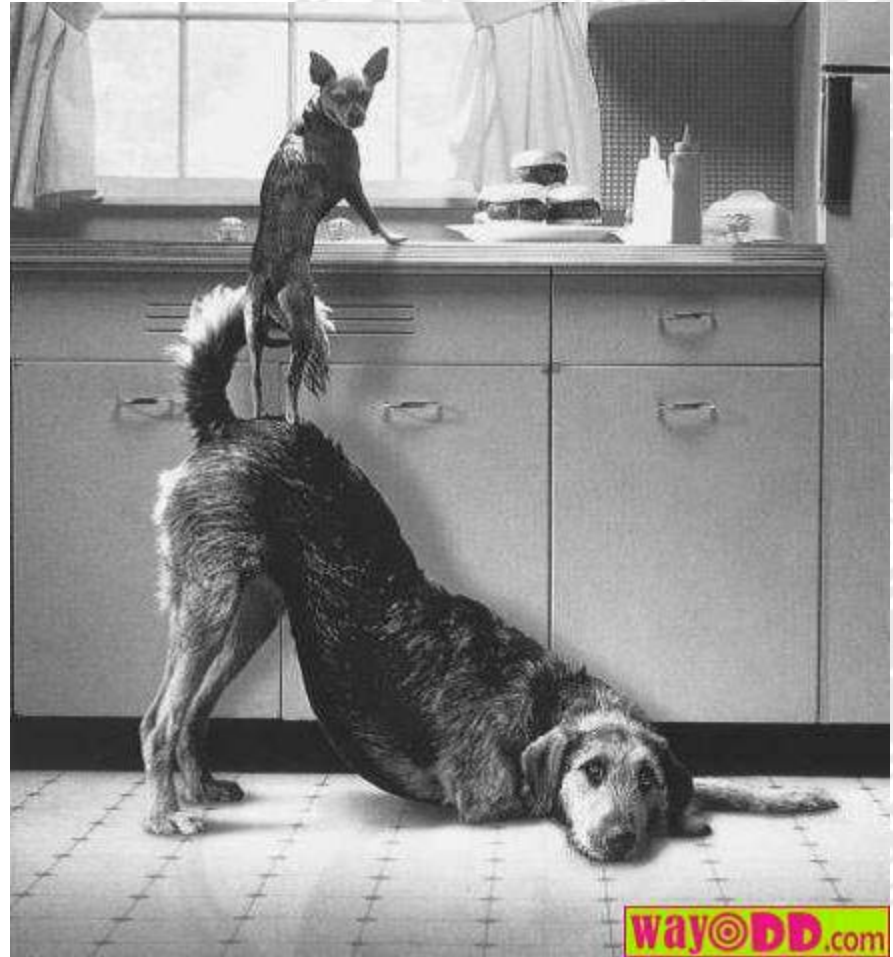
Cathy's Keys to Success

- Relationships
- Clarity
- Communication
- Conversation
- Perspectives

Toll, C., (2014). *Enduring Essentials of Literacy Coaching*. IRA Conference, New Orleans.

Wendy's Keys to Success

- Rapport
- Trust
- Dialogue
- Reflection



Rapport



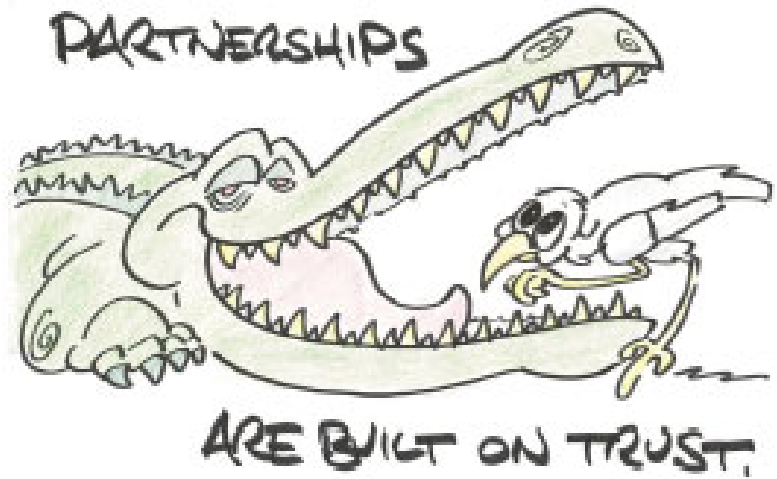
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Rapport

- Listen
- Groups
- Team Building
- Sharing
- Snacks



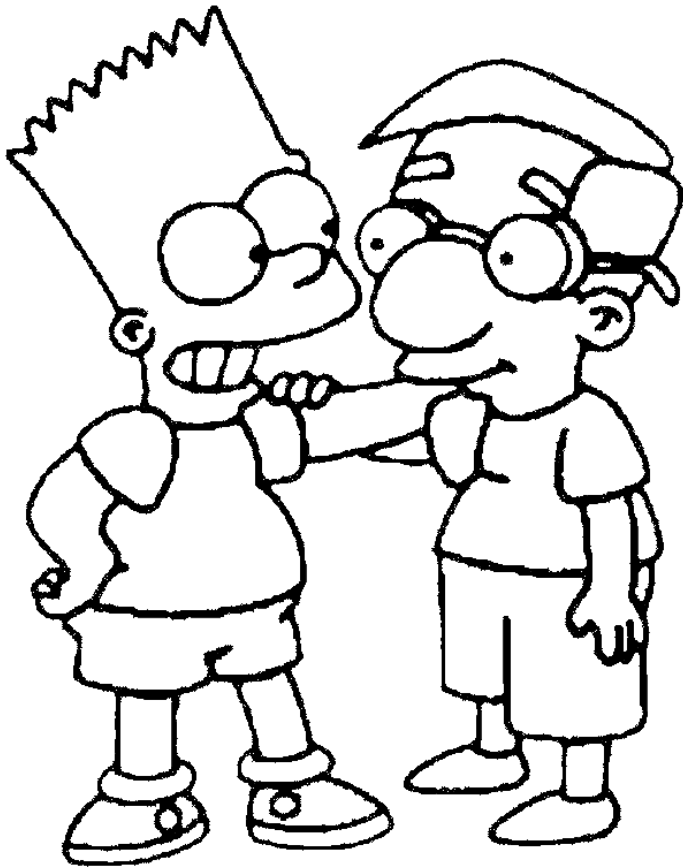
Trust



Trust

- 1st priority.....Students
- 2nd priority.....Teachers
- 3rd priority.....Administration/Parents
- No pretenses
- Partnership-like... a good marriage
 - ...ballroom dancing
 - ...two cops
 - ...acrobats

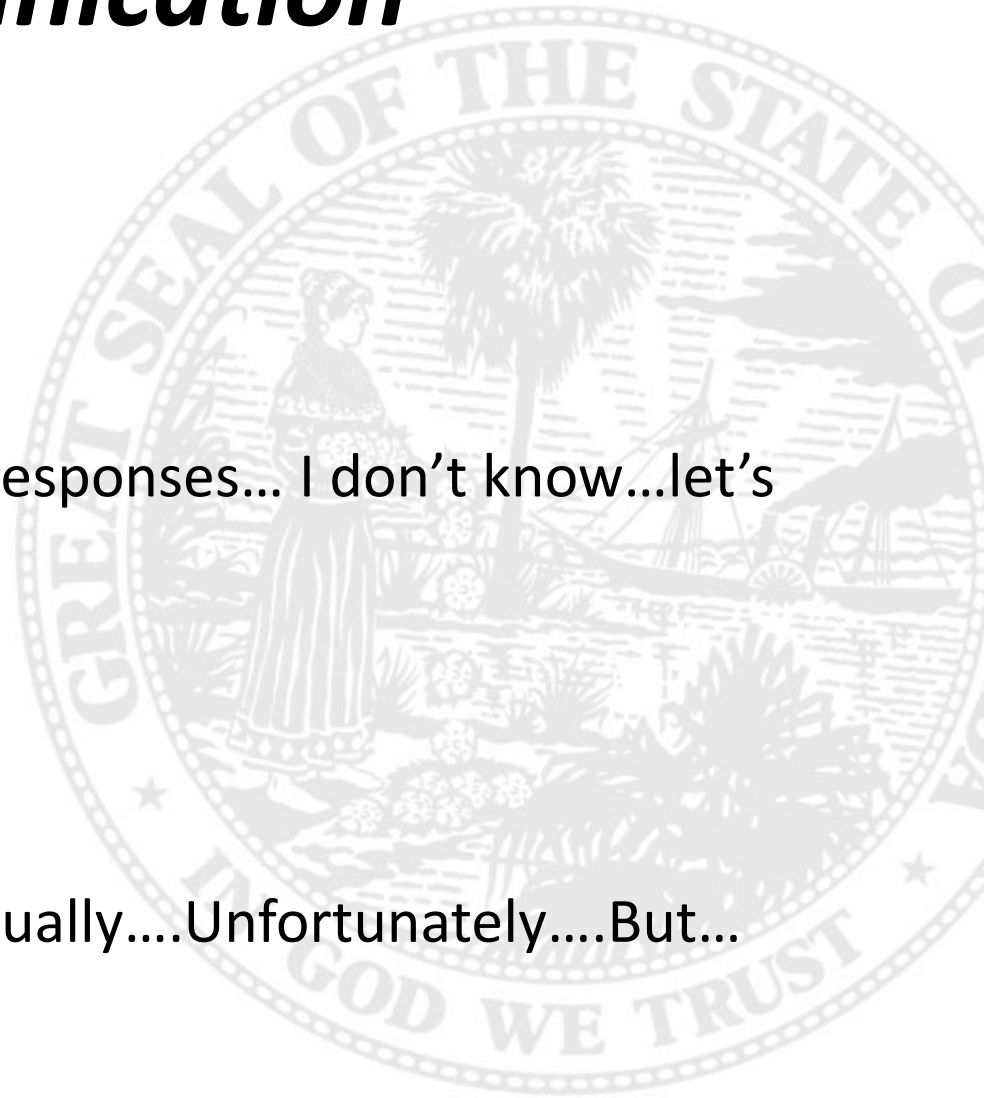
Dialogue



Communication

Powerful tactics:

- Listen First
- Silence...wait time
- Open honest questions and responses... I don't know...let's find out
- Words that **give** power:
Tell me...What ...How...Also...
- Words that **take** power:
Why don't... Could you....Actually....Unfortunately....But...



Reflection



Content Area Implications

- Current Needs (Survey)
- Current Research
- Professional Development
 - Modeling-Close reading
 - Structures of collaborative conversations
 - Strategies for vocabulary
- Literacy Tips
- Model Protocols
- Content Search

Coaching All...Even the Effective



Closing/Reflection

3-2-1 Exit Slip

- 3 Things you will share
- 2 Changes you will consider
- 1 Question or Concern you still have



Finale

Why we do what we do...

[http://www.youtube.com/watch?v=GETzOHRPq
us](http://www.youtube.com/watch?v=GETzOHRPqus)

...It's worth it!



References

- Eisenberg, E. (2014). Coaching 101: Everything you wanted to know about PIIC but were afraid to ask. Retrieved on May 13, 2014 from <http://piic.pacoaching.org/index.php/piic-home>
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- www.Instituteforinstructionalcoaching.org

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